



## QUALITY, ENVIRONMENT, SOCIAL RESPONSIBILITY, HEALTH AND SAFETY POLICY

---

The Company Top Management defines and approves the current “**Policy for Quality, Environment, Social Responsibility, Health and Safety**”, which provides evidence of purposes and commitments according to business strategies towards Customers, market and environment, in order to carry out, keep and improve the performances of the Management System in compliance with the regulatory requirements and voluntary agreements subscribed by the Company with the Involved Parties, in compliance with environmental and social needs of the community.

This policy is reference for all the manufacturing processes carried out in each unit of the company, for every product:

- IRRIGATION SYSTEMS (Irrigation machines, motor pumps and irrigation systems);
- DEWATERING (Motor pumps and electric pumps for construction industry)
- INDUSTRY (Motor pumps and electric pumps for industry)
- FIRE FIGHTING PRESURIZATION (Fire-fighting groups and pressurization solutions)
- WATER TREATMENT UNITS (Groups for potable water treatment)

The organisation believes in individual responsibility and recognizes its responsibility towards Customers, Employees and Community. The most valuable asset of our Company is the reputation of integrity which we enjoy and our constant commitment in a sustainable development is very important in order to maintain this reputation.

To pursue what contained in the Policy, the Top Management considers the participation of the whole Team in the Quality System fulfilment as determining factor in order to reach:

- Full satisfaction of the Customer and all stakeholders;
- A sustainable development of the whole Management System with the stabilization on the market of the “green” profile of the Company;
- Internal consolidation of the culture of “safety”;
- Improve the life quality of its employees and of the community in which it works, together with sustainability priorities and with taking into consideration, while defining its strategy, the social, environmental and economic impacts deriving from it;
- Constant improvement.

Through this Integrated Policy we mean to emphasize the will of the Company to accept, obtain and preserve the compliance with the current legislation and, more in general, the compliance with all the provisions that the Company subscribes (voluntary agreements) regarding the environmental aspects – which can be directly or non-directly connected to the Organisation – defining a sustainable level of performance for the Quality System, aiming at its constant improvement and organising an internal and external communication fitting the needs of the company.

All the objectives that the Direction identifies and broadcasts to the whole Staff in order to make it able to pursue these goals also for what concerns their area of responsibility are listed below.

The Direction commits to supply all the necessary investments and to spread at all levels Quality, Health Safety and Environment consciousness and value, because it believes these can be reached thanks to the dedication and professionalism of **all** those who directly and indirectly participate to the activity and life of the Company.

The general Objectives which Top Management aims with the fulfilment of Management System for Quality are:

- Updating constantly the Integrated Policy keeping care of all the Objectives that define it, coming both from inside and outside the Company;
- Pursuing customer loyalty and satisfaction (through continuous improvement of technical knowledge and innovation of its products, of its production process and customer service) and the compliance with Laws and regulations applicable to the products and to environmental aspects;
- Pursuing constant improvement of each business process and prevent pollution acting on its own activities or the ones of the suppliers;
- Planning and realizing environment-friendly products in compliance with legal requirements
- Assuring an ongoing improvement of cultural, technical and quality level of the Staff and of all those who, directly and indirectly, cooperate with the Company;
- Pursuing the stabilization of a security culture through internal training, in order to obtain benefits and advantages (reduction of accidents, prevention of occupational diseases, reduction of risk of administrative and criminal sanctions);
- Encouraging employees in developing and keeping their point of view and so their contribution to the problem-solving causes. In this sense, the Direction will allow and favour team work, so to gain self-confidence and responsibility in pursuing results for the whole group;
- Guaranteeing employees, a safe and healthy working place and, for what organisation and circumstances allow, pleasant and serene. Working places are adapt and will be improved throughout the time; controls for security, protection from materials or situations of risk are in compliance with regulations, looking for the most suitable and safe solution for the worker.

**IDROFOGLIA S.R.L.** treats all its customers, business partners and members of its community with dignity and courtesy. The organization is aware that living this value also entails integrity, respect for different cultures, respect for fundamental human rights, free collective negotiation, prohibition of hiring minors, protection of young workers, absence of discrimination against any employee and respect for the environment.

The Management recognizes the development of a quality management system as a strategic choice and is involved in the respect and implementation of these commitments, ensuring and periodically verifying that the Policy is documented, made operational, kept active, reviewed, disseminated to all staff and made available to public.

To ensure that our Policy is respected, **QUALITY, RESPECT FOR ENVIRONMENT** and **HEALTH AND SAFETY OF WORKERS** must always be present in everything we do and that is why the Company aims to improve constantly its methods of work.

Severino Brugnellini  
(CEO Idrofoglia S.r.l.)



**Idrofoglia srl**

> Via Provinciale, 14  
> 61026 Lunano (PU) - Italy  
> tel. +39 0722 700 311  
> fax. +39 0722 700 309

> C.F. e P.IVA IT 00100740414  
> Registro ditte Pesaro-Urbino PS 167-1026  
> C.C.I.A.A. 33326  
> Cap. Soc. Euro 2.380.000,00 i.v.

[www.idrofoglia.com](http://www.idrofoglia.com)  
e-mail: [staff@idrofoglia.com](mailto:staff@idrofoglia.com)